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Dear Colleagues,

Welcome back!

We're proud to be starting another year dedicated to superb research, teaching, and public engagement. Ensuring a strong faculty voice continues to be the mission of the Campus Faculty Association.

By now we've looked at our pay statements. How does the 2.75% salary increase measure up, for those who received that much? After that big bump up in health insurance costs, and 1.7% inflation, the 2.75% looks more like a take-home pay cut of 1%.

Who set the amount for the raise pool? Where was our faculty voice in these decisions? For our view of what is needed to make salaries and benefits add up, visit: [cfaillinois.org](http://cfaillinois.org).

Sincerely,

Harriet Murav, President (Comparative Literature, and Slavic Languages and Literatures)

Richard Laugesen, Vice-President (Mathematics)

on behalf of the Campus Faculty Association (CFA) Organizing Committee

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