

## DEAR COLLEAGUES,

The number of tenured or tenure-track faculty has shrunk by almost 10% over the last six years amid growing student enrollment at UIUC. Non-tenure-track colleagues have taken up the increased load. Their number has grown by almost 20% since 2007. With heavy teaching obligations, their salaries are often less than half of what their “regular” colleagues earn. They have little voice in faculty governance. They work on nine-month contracts, and often must wait until the last minute to find out whether they will be rehired.

High quality education depends on professional and just working conditions for all faculty, not just those who are tenured or on the tenure track. For this reason the Campus Faculty Association brings together all faculty to seek a unified voice for equitable working conditions, just wages, and employment security for non-tenure-track faculty.

The nationwide Campus Equity Week (October 28 – November 2) highlights the working conditions and demands of non-tenure-track faculty.

Please meet us on the Quad near the Union at lunchtime during Campus Equity Week, and learn about our campaign to unite faculty members across our campus. See you there!

Sincerely,



Harriet Murav, *President on behalf of the Campus Faculty Association (CFA) Organizing Committee*

For more about Equity Week, go to [www.campusequityweek.org/2013/about-2/](http://www.campusequityweek.org/2013/about-2/) and [www.newfacultymajority.info/equity/](http://www.newfacultymajority.info/equity/)

