

The CFA is an independent organization of faculty from all ranks at the University of Illinois in Urbana-Champaign.

OUR MISSION

► CFA aims to create an open and democratic university by balancing the power of the administration with a strong faculty voice through an open process of collective bargaining. We respect the values of a merit-based, research-oriented university and our other core missions of outstanding teaching and service to the people of this state, the nation, and the world.

► CFA strongly supports the ideal of shared governance and in that spirit, will work for transparency in all budgeting and decision-making. We will defend academic freedom and the right to criticize without reprisal. We will strive to protect the interests of community members at risk as a result of race, gender, sexual orientation, disability, religion, national origin, or citizenship status bias. An outstanding university needs the skills and efforts of us all, and we stand in solidarity with the fight for the rights of women and minorities on campus.

► We will work closely with our students, other campus workers, and the broader public to ensure the future of accessible public higher education, the vital foundation for a healthy democratic society, while also promoting the economic and general welfare of the faculty at the University of Illinois.



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WHAT IS THE CAMPUS FACULTY ASSOCIATION

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WHAT DOES THE CFA DO?

The CFA (*formerly the Union of Professional Employees – UPE*) has a long history of advocating for the interests of faculty and university workers, as well as promoting democratic public education and academic freedom.

During this history, the CFA has:

- ▶ Been the first group to raise the issue of sexual harassment on campus with a sweeping survey that attracted national press coverage on workplace harassment of women in the academy.
- ▶ Led the exposure of the multimillion dollar Global Campus debacle.
- ▶ Spearheaded the campaign to establish tuition waivers for faculty and staff.
- ▶ In coalition with other campus groups, helped expand campus childcare (including the Early Childhood Lab) and back-up care on campus.
- ▶ Formed our own caucus to strengthen and support the University Senate.
- ▶ Joined the successful campaign for contraceptive coverage.
- ▶ Initiated a proposal to reform the Board of Trustees months before the admissions scandal broke. CFA's proposal received statewide press coverage
- ▶ Undertaken a questioning of the University's so-called "Fourth Mission" (economic development), asking what it means for the community and for the University's core missions of education, research, and public service.
- ▶ Spoken out against proposed cutbacks to the library in the face of recent reorganizations ("New Service Model").
- ▶ Joined with other unions to lobby in Springfield on behalf of Illinois teachers and public workers.
- ▶ Advised colleagues in grievance cases.
- ▶ Sponsored open forums on threats to the SURS and how to confront them.
- ▶ Worked with the Faculty Senate to address the various administrative crises facing the university.
- ▶ Produced reports on the increase in administrative positions and salaries.