



# MISSION STATEMENT

- ▶ CFA aims to create an open and democratic university by balancing the power of the administration with a strong faculty voice through an open process of collective bargaining. We respect the values of a merit-based, research-oriented university and our other core missions of outstanding teaching and service to the people of this state, the nation, and the world.
- ▶ CFA strongly supports the ideal of shared governance and in that spirit, will work for transparency in all budgeting and decision-making. We will defend academic freedom and the right to criticize without reprisal. We will strive to protect the interests of community members at risk as a result of race, gender, sexual orientation, disability, religion, national origin, or citizenship status bias. An outstanding university needs the skills and efforts of us all, and we stand in solidarity with the fight for the rights of women and minorities on campus.
- ▶ We will work closely with our students, other campus workers, and the broader public to ensure the future of accessible public higher education, the vital foundation for a healthy democratic society, while also promoting the economic and general welfare of the faculty at the University of Illinois.

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