

COLLECTIVE CONTINGENT BARGAINING & FACULTY

CFA

The ranks of those titled “lecturer,” “instructor,” “adjunct,” “clinical associate professor,” “research assistant professor,” are growing at UIUC.

The Campus Faculty Association (CFA) wants to organize a union at UIUC, and we believe the issues of contingent faculty are at the heart of any drive for collective bargaining. The Tenure-Track and Non Tenure-Track members of CFA are committed to building unity among all faculty, regardless of their contractual status.

Our unity is our strength.

Through collective bargaining, contingent faculty can successfully address the following key areas:

JOB SECURITY

Secure longer contracts; create pathways for review and promotion; establish standard procedures for appointment and renewal; require specific lengths of notice before termination or non-renewal; giving experienced teachers the right-of-first-refusal

BENEFITS

Secure and/or protect health and retirement benefits for contingent faculty.

PROFESSIONAL DEVELOPMENT

Funding for professional development, including conference attendance and original research.

RESPECT AND ACCESS TO RESOURCES

Bargaining for less tangible, but still important professional concerns, such as recognition of excellence and access to adequate facilities.

COMPENSATION

Increase compensation for contingent faculty, including minimum salaries and standard pay increases.

PLEASE CONTACT US & CONTRIBUTE YOUR VOICE.

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VOICE IN THE WORKPLACE

Ensure representation for contingent faculty in crucial university bodies and within units and departments.